



CSI COLLEGE
FOR ADVANCED
STUDIES

EQUAL ACCESS TO ALL POLICY

OBJECTIVES

The college is committed to creating an educational environment that is open to all individuals without discrimination on the basis of age, race, colour, national origin/ancestry, religion, sex or gender, gender identity, sexual orientation, mental or physical disability, genetic information, or veteran status/membership in the uniformed services.

SCOPE

This Equal Educational Opportunity policy provides procedures that will be used when a college student believes that they have experienced discrimination by a staff or faculty member, in violation of the college's policies and procedures related to non-discrimination.

POLICY

1. Work towards the elimination of unlawful discrimination, harassment, and victimization based on a protected characteristic, whether actual, perceptive, or associative.
2. Advance equality of opportunity between persons who share a protected characteristic and persons who do not share it.
3. Foster good relations between persons who share a protected characteristic and persons who do not share it.
4. Subject its policies to continuous assessment in order to examine how they affect protected groups and to identify whether its policies help to achieve equality of opportunity for all these groups, or whether they have an adverse impact.
5. Monitor the recruitment and progress of all students and staff, collecting and collating equalities information and data as required by law or for the furtherance of College equalities objectives.
6. Promote an inclusive culture, good practice in teaching, learning, and assessment, and good management practice, through the development of codes of best practice, policies, and training.
7. Take positive action wherever possible to support this policy and its aims.
8. Publish this policy widely amongst staff and students, together with policy assessments, equality analysis and results of monitoring.