



SUBSTANCE/ALCOHOL POLICY

OBJECTIVES

1. Meet its legal obligation to promote the general health and wellbeing of all students
2. Provide a safe and healthy campus
3. To take all necessary measures to prevent, curb and eradicate 'substance'/alcohol abuse in the campus.
4. Ensure that substances/alcohol use does not compromise the safe, efficient and productivity of the college
5. Raise awareness, through relevant health promotion campaigns, of the effects of alcohol, drugs and substances and its impact.

SCOPE

1. This policy applies to all faculty and staff, as well as students enrolled. Guests, on campus or at college events, who are violating the College policy, may be asked to leave campus/the event.
2. Students visiting other states to attend academic programs are reminded that they may be subject to arrest and legal sanctions for alcohol and drug offenses under the laws and regulations of that particular state or institution in addition to the judicial process of the College.

POLICY

1. CSI College for Advanced Studies prohibits all students from the unlawful manufacture, possession, use, distribution, sale, or purchase of alcohol and other drugs on college premises or working under the influence of alcohol or illicit drugs.
2. The use, possession, sale, and distribution of mood-altering substances in the campus will not be tolerated.
3. Upon finding evidence of the unlawful possession, use, or distribution of drugs on its premises by any student, the college will take appropriate disciplinary action, including probation, suspension, or expulsion.
4. Depending upon the nature of the circumstances, the college may choose to implement educational, administrative, medical, counselling, or a combination of interventions.
5. The procedures provided herein will be applied under the direction of the Head of the Institution.
6. The record of a student who had involved in substance abuse will be maintained by the institutional Substance Abuse Committee with all reports and actions taken on each level of violation.
7. Students are urged to be mindful of the fact that they are subject to all laws of the government related to the use, possession, and distribution of 'substance', that are in existence and promulgated from time to time.
8. All teachers and staff are required to report immediately to Head of the Institution or person designated by the Head of the Institution any suspected use, possession, or sale of any 'substance'.

9. Employees who violate this policy will be subject to disciplinary action in accordance with their appropriate employee group regulations up to and including suspension, termination of employment and referral for prosecution.